The RISE Family Handbook is designed to provide families with an overview of RISE Center and the basic structure and standards of the program. The Handbook is organized so that families can become familiar with the basic philosophy and goals of the center, as well as the policies and procedures that guide our day-to-day operations. On a yearly basis the handbook is revised and families are asked to review and stay informed of current policies and procedures. Families should feel free to seek additional information or clarification from leadership regarding policies and procedures. Additional information about the RISE Center is available on the website at www.riseschool.ua.edu.
Table of Contents

Description of RISE ....................................................................................................................3
Mission Statement .......................................................................................................................3
School Philosophy and Goals .....................................................................................................3
Commitment to Teaching and Research ....................................................................................4
Accreditation .............................................................................................................................5
Positive Relationships Between Parents & Staff .................................................................5
Curriculum Accommodations & Adaptations .........................................................................6
Teaching .....................................................................................................................................6
Health .......................................................................................................................................7
Families .......................................................................................................................................7
Community Relationships .........................................................................................................8
Leadership and Management .....................................................................................................8
Personnel .....................................................................................................................................9
Assessment ...............................................................................................................................9
Supervision ...............................................................................................................................10
Admission ...............................................................................................................................11
Commitment to RISE ...............................................................................................................11
Tuition .......................................................................................................................................12
Respect .....................................................................................................................................12
Rise Operating Hours and Services .........................................................................................13
Communication .........................................................................................................................14
Confidentiality ..........................................................................................................................15
Arrival and Departure of Children ...........................................................................................16
Safety ........................................................................................................................................16
Meals .........................................................................................................................................17
Supplies and Personal Items .....................................................................................................17
Illnesses ......................................................................................................................................18
Medical Information ..................................................................................................................21
Medications ...............................................................................................................................21
Unscheduled Closings ...............................................................................................................22
Health and Safety Procedures ....................................................................................................22
Animal & Pet Policy ...................................................................................................................23
Incident Reporting ....................................................................................................................23
Reporting Child Abuse and Neglect .........................................................................................23
Positive Behavioral Supports/Discipline Procedures ...............................................................24
Clothing .....................................................................................................................................25
Field Trips ..................................................................................................................................25
Termination ...............................................................................................................................25
Odds and Ends ..........................................................................................................................25
Summary ...................................................................................................................................26

RISE Family Handbook, June 2017
Description of RISE Center

RISE Center is a nationally recognized early childhood education school that is dedicated to excellence in service, research, and teaching. The school predominately serves young children with disabilities, but also includes children who do not have disabilities. The RISE Model is a unique blend of early childhood education, child development, early childhood special education, and integrated therapy. The purpose of the school is to optimally prepare children for their next educational environment and support families.

RISE Mission Statement

The mission of RISE Center is to:

• provide exemplary services based on recommended practices to young children with diverse abilities and their families

• offer instructional opportunities through collaboration with various academic units in higher education

• engage in research that positively influences practices in the field of early childhood education at the local, state, and national levels

• interface with the community through outreach activities

• disseminate information and provide technical assistance to other community-based agencies

• affect policy and systems change at the local, state, and national levels

Program Philosophy and Goals

The goals of RISE Center are to (a) provide family-centered services designed to meet the individualized needs of all children and families; (b) provide a blend of educational
and therapy services within the context of a developmentally appropriate curriculum; and (c) prepare children for their next educational environment.

The school adheres to the philosophy and recommended practices of both early childhood special education and general early childhood education. The philosophy is based on the following premises:

1. Services are family-centered with particular emphasis placed on the family as the primary decision-maker in each child’s school.

2. The assessment process is dynamic and ongoing and includes multiple procedures, information sources, and settings. Assessment is linked to instruction.

3. Services are designed around an individualized plan consisting of goals that are based on families’ concerns, priorities and resources, the child’s strengths and needs, and expectations of the next environment.

4. Services are offered that vary in intensity and structure based on the individual and group needs of the children and their families.

5. Children’s development is promoted in all areas including gross and fine motor skills, independence, cognitive skills, social competence and emotional growth, and communication.

6. Therapy services (i.e., physical therapy, occupational therapy, speech and language therapy, and music therapy) are provided within the context of the educational environment using an integrated approach. Therapy goals are educationally relevant and are implemented collaboratively by the therapists and teaching staff.

7. The foundation of the learning environment and activities is based on general early childhood guidelines, which are blended with recommended practices from early childhood special education.

**Commitment to Teaching and Research**

The RISE Center mission reflects a partnership with higher education in the areas of teaching, service and research. Affiliations with other institutions are important for
achieving this mission. RISE Center staff is committed to developing relationships with colleges and universities that benefit both groups. Often, university students assist in the classrooms and work directly with the children. Typically, practicum students and interns are enrolled in course work that focuses on early childhood education, nursing, social work, human development and family studies, speech and language pathology, physical and occupational therapy. The obligations of the RISE staff in this mission include:

- Orientation
- Classroom assignments
- Sign-in and out procedures to ensure a secure environment
- Supervision
- Evaluation and feedback to promote professional learning and growth

As part of The College of Human Environmental Sciences, RISE Center is also committed to the research mission of The University of Alabama. All research projects completed at RISE Center are approved by the RISE Research Committee. This committee includes the director, assistant director and select members of the CHES Child Development and Family Studies Faculty. Participation of the children enrolled at RISE is optional for families. Any participation of children in research at RISE Center must be authorized by the parents. Parents receive a description of the research project, time period for the study and a permission form.

**National Association for the Education of Young Children Accreditation**

The University of Alabama’s RISE Center was granted reaccreditation by the National Association for the Education of Young Children (NAEYC) in June 2017. This recognition is achieved by only seven percent of early childhood programs nationwide. Based on research in the area of the development and education of young children, NAEYC standards define the highest standards for early childhood programs. NAEYC Standards guide the policies and procedures of RISE Center and include:
Positive relationships among children and adults

RISE Center promotes positive relationships among all children and adults. Staff members encourage each child's sense of individual worth and belonging as part of a community and fosters each child's ability to contribute as a responsible community member. Warm, sensitive, and responsive relationships help children feel secure. The safe and secure environments built by positive relationships at RISE Center help children thrive physically, benefit from learning experiences, and cooperate and get along with others. It is important at RISE Center that children and adults feel welcome when they visit the program. RISE Center has an open-door policy for families and they are encouraged to visit often to observe their children in this setting. Families and teachers work together to develop a separation plan as children are left at school to ease transitions from home to school. Teachers help new children adjust to the program environment and make friends with other children.

Teaching staff engage in warm, friendly conversations with the children and encourage and recognize children's work and accomplishments. Children are encouraged to play and work together. Teachers help children resolve conflicts by identifying feelings, describing problems, and trying alternative solutions. Teaching staff never physically punish children.

Parents and teachers communicate with each other frequently as the children's needs and accomplishments change. Families are provided with a daily schedule and are notified well in advance if classroom changes are made. Parents and teachers work together to determine a plan for providing positive behavioral supports. Parent's beliefs and preferences are always respected, especially concerning holidays, faith based traditions and other observances. Transition activities are also completed when children move from room to room. This includes a transition meeting between the staff of current classroom teachers and new classroom teachers to share information, class visits to the next teacher's classroom and an opportunity for families to observe in the child's new classroom prior to placement. For children graduating RISE Center, transition books are completed, transition meetings are scheduled and support services are provided when requested in the child's next educational placement to ensure a smooth transition.

In the event that parents become concerned regarding a policy, procedure, or specific incident, we unconditionally encourage this to be immediately brought to the attention of the director. This may be accomplished via email, phone call or in person meeting. When concerns are voiced, parents will meet with the director and other relevant staff members to resolve the concern in the most professional manner possible. It is our hope that through following this practice that we are able to maintain the most positive relationships with our families.

Curriculum

A well-planned written curriculum provides a guide for lead teachers, teaching assistants and therapists. It helps professionals work together and balance different activities and approaches to maximize children's learning and development. Children learn and grow
through exploration and play. It is important that teachers and therapists provide instruction individually, in small groups and in large group settings. Throughout instruction children are encouraged to develop better reasoning, solve problems, getting along with others, using language and developing growth in all areas of development.

RISE uses Creative Curriculum, which is a web-based curriculum program that is best matched to the NAEYC Standards. It is suitable for both typically developing students and students who have special needs. It covers the following developmental areas: social/emotional development, physical development, cognitive development, and language development. It includes goals for developmentally appropriate content for learning, planned activities linked to these goals, daily schedules and routines, and designates materials to be utilized.

Materials and equipment at RISE Center should spark each individual’s child interest and encourage them to experiment and learn. Families are encouraged to observe at RISE Center to provide input regarding materials, equipment, and curriculum and to observe their child in a structured setting dictated by the daily schedules. The educational and therapy team include parents when developing adaptations of learning materials and teaching methods to assist the children in making optimal developmental progress.

**Teaching**

RISE Center uses developmentally, culturally, and linguistically appropriate and effective teaching approaches that enhance each child’s learning and development in the context of the curriculum goals. We recognize that children have different learning styles, needs, abilities, interests, and backgrounds. By recognizing these differences and using instructional approaches that are appropriate for each child, Lead Teachers, Teacher Assistants and Therapists are able to promote learning for all our children. To optimize learning, Lead Teachers, Teaching Assistants and Therapists meet regularly to modify strategies and materials to respond to the needs and interests of individual children. This communication and adjustment ensure each child is engaged and learning opportunities are enhanced throughout the school year.

Teachers provide time each day for indoor and outdoor activities (weather permitting) and organize time and space so that children have opportunities to work or play both individually and in groups. During all learning opportunities, RISE Center staff carefully supervise children. Additionally, children’s recent work is displayed in classrooms so teachers can help children reflect on and extend their learning.

The RISE Center facility was designed to make observations of the children easy for families. With the rooms surrounded by windows, families are able to observe any activity of a regular day.

**Assessment of Child Progress**

RISE Center uses ongoing systematic, formal, and informal assessment approaches to gather information on each child’s learning and development. These assessments occur within the context of reciprocal communications with families and with sensitivity to the cultural
contexts in which children develop. Ongoing assessment procedures and data collection provide information that drives sound leadership decisions, teaching strategies, and program improvement at RISE Center.

Lead Teachers and Therapists use a variety of assessment methods, such as observations, checklists, formal testing and rating scales to plan appropriately challenging curriculum and tailor instruction that responds to each child’s strengths and needs. Assessment methods are appropriate for each child’s age and level of development and encompass all areas of development, including math, science, cognitive skills as well as language, social-emotional and physical development.

Teaching Strategies Gold is an authentic, ongoing, observation-based assessment system. Lead Teachers use this on line tool to gather and organize meaningful data on individual children’s progress. Electronic, developmental profiles are created for each child and are used to design goals for individual children and monitor their progress throughout the year. Lead Teachers and Therapists also use this information to link assessment and teaching to enhance classroom environments and modify teaching strategies with a goal of creating optimal learning opportunities for each child. Families receive information about their child’s development and learning on a regular basis, including through meetings or conferences.

**Traditional Learners**

Lead Teachers maintain online portfolios of each child’s work with monthly additions via Teaching Strategies Gold. Information regarding a child’s assessment is shared with families at Family Conferences that are required two times per year. These conferences occur in the Fall and Spring with an additional suggested opportunity at the end of the school year for a Family Conference in July. Families are welcome to request additional family conferences during the year outside of the established meeting schedule to address particular needs and concerns of the child. Depending on the particular purpose of the conference the Service Coordinator, Assistant Director and/or Director may attend a family conference.

**Learners with Special Needs**

All children with special needs are determined eligible for services during an intake evaluation administered by a team of professionals at RISE Center. Using an arena style format – the families provide input to the entire evaluation process as the educator, physical therapist, occupational therapist, lead nurse, speech and language pathologist and service coordinator assess the child in a natural environment. Children are assessed in five developmental areas: cognitive, fine and gross motor, social, adaptive, and speech and communication. The service coordinator discusses the results of the assessment with the entire team to determine if the child is appropriate for RISE Center and specific classroom placement. A formal evaluation in all areas of development and the development of an Individual Family Service Plan or Individualized Education Plan is completed by the family, RISE lead teachers, therapists and all invested individuals following an eight-week introductory period in a child’s designated classroom.

Birth to Three years of age:
For Families birth to three years of age, following the introductory period an IFSP is developed to guide and support a child’s learning and growth at RISE Center. IFSP meetings are held annually in October and a six month review is held in the Spring. IFSP meetings are presided over by the service coordinator, the child’s lead teacher and the RISE therapy team. In addition to formal testing the program uses many ways to authentically assess a child’s progress using a portfolio format. The portfolio contains work samples, projects, photographs, therapy notes, daily and/or weekly notes. Fall and Spring Family Conferences ensure families have the opportunity to meet and discuss their child’s learning and growth. Children are re-evaluated via a variety of standardized tests yearly on their entry anniversary date. Families are welcome to request additional family conferences during the year outside of the established meeting schedule to address particular needs and concerns of their child.

Age Three to Five years of age:
At age three children with special needs are evaluated to determine eligibility for school services and placement. RISE Center is considered a placement for Tuscaloosa City Schools and Tuscaloosa County School Systems. Individualized Education Plan meetings are presided over by the child’s school system and are held according to the Tuscaloosa City or Tuscaloosa County Schools’ Special Education Departmental Procedures. IEP meetings are held at least annually, however families are able to request additional IEP meetings at any time. Families may request an additional IEP meeting with the RISE Center Service Coordinator.

**Health**

RISE Center is committed to the health and safety of all students, including our children with compromised immune systems. Healthcare Policies and Procedures are in place to ensure a safe and healthy learning environment where all students can grow and learn. RISE Center Leadership team includes a Lead Nurse who oversees all policies and procedures related to the health and safety of all children and staff. The Lead Nurse will identify the need and implement an Individualized Healthcare Plan on any student with noted health conditions that are verified and documented by a physician. Proper nutrition is essential for healthy growth and development. In addition, RISE Center contracts with a Registered Dietician to oversee nutrition and upon request can provide support to families regarding nutritional needs.

RISE Center staff is certified in Adult and Pediatric First Aid, Cardiopulmonary Resuscitation and Automated External Defibrillator through American Red Cross. All health related services and procedures are administered by a licensed nurse. In an effort to limit the spread of germs and contagious illness, the program has policies regarding regular hand washing intervals and all surfaces are routinely cleaned and sanitized according to the NAEYC Cleaning, Sanitizing and Disinfecting Frequency Table. Issues related to sick children have been outlined in the Illness Section of this handbook.

**Teachers**
RISE Center employs and supports a teaching staff with educational qualifications, knowledge and professional commitment necessary to promote children's learning and development as well as support families diverse needs and interests. Lead Teachers at RISE Center are required to have a Master’s Degree in Early Childhood Special Education or related field. In addition fifty percent of our Teaching Assistants have an undergraduate degree in education or a related field. Employees are required to complete 12 hours of professional development related to skills and knowledge in early childhood development and early childhood special education per year. All staff receives yearly training in the program’s curriculum, working as a team, evidence based strategies and family centered practices.

The RISE staff consists of the following positions:

- One (1) director
- One (1) assistant director
- One (1) service coordinator
- One (1) Lead Nurse
- Six (6) Lead teachers
- Eighteen (18) teacher assistants
- Eight (8) REACH Employees
- One (1) physical therapist
- One (1) occupational therapist
- One (1) speech and language pathologist
- One (1) music therapist
- One (1) RN/Teacher Assistant
- Two (2) LPN/Teacher Assistant
- One (1) Teacher Assistant/Floater
- One (1) Program Assistant
- Two (2) Student Workers

Families

A priority for RISE Center is to establish and maintain collaborative relationships with every family to help foster each child's development in all settings. These family relationships are sensitive to each individual’s family composition, language and culture. Our relationships with families are based on mutual trust and respect, involve families in their child’s educational growth and encourage families to fully participate in RISE Center.

RISE Center welcomes all families to become involved in all aspects of our program. Program information is provided in a language that families can understand. A calendar including yearly events and activities is provided to families at the start of the school year in August. Additional follow up communication regarding activities and events is provided via email in the RISE family Weekly Update. Lead teachers also provide information to families in classroom reminders and announcements are made on the family announcement board at the entrance of the building.

RISE Center encourages parents to get involved with daily activities and events however they can. We welcome families to volunteer in the classrooms and at special events. These opportunities might include but are not limited to:

- working with the children
o assisting with art projects
o laminating and copying
o working at fundraisers
o speaking to University classes
o participating in special events at the center
o sharing your families story with the media
o participating in support groups
o helping with front desk coverage
o assisting with teacher appreciation week
o assisting with classroom activities
o helping with the garden
o speaking at RISE and DINE Luncheons
o participating in support groups
o helping with front desk coverage
o attending local and district early intervention meetings

If a family has an idea, a need and/or a suggestion for how RISE can better meet the needs of the children and families we serve they are encouraged to meet with the director to discuss their idea. RISE Center has a policy of open and honest communication and we look forward to hearing from our families so that we can maintain a quality program over time.

Community Relationships

RISE Center is located on The University of Alabama Tuscaloosa campus and an integral part of the College of Human Environmental Sciences. It has been embedded in the Tuscaloosa Service community and has a forty-year history of providing resources to families and early education services to young children. The majority of the children involved at RISE Center have special needs therefore the program strives to establish and use resources in the community to support the achievement of our program goals related to the provision of early childhood and preschool special education services.
RISE Center staff frequently participates in community organizations and agencies that further promote the programs capacity to meet the needs and interests of our children and their families. This includes but is not limited to:
- Read and Romp
- United Way Activities and Events
- Down Syndrome Alabama
- Early Intervention Council
- Tuscaloosa ARC
- Hand in Paw
- Project Launch
- Guest Speakers and Civic Organizations
- Alabama Institute for the Deaf and the Blind
- Field Trips to local Museums, Zoo and Athletic Facilities
- Pep Band Performances
- Tuscaloosa County, Tuscaloosa City and private school Student Service Projects
**Physical Environment**

**Public and Secure Areas**
The building of RISE Center is divided into two distinct areas. The front foyer is accessible to the public and houses the reception area, conference room, small kitchen and office space for the director, assistant director and service coordinator. The secure area that includes classrooms, therapist and lead nurse offices, library, indoor play area and access to outdoor play spaces is a designated secure access area. Individuals must use designated FOBs, ACT Cards or be allowed to enter by a designated RISE Center Staff to access this secure area of the building. For safety and security access to this part of the building is documented by The University of Alabama.

**Classroom Space**
The indoor primary space of all six classrooms at RISE Center is equal in size, 1200 square feet. Size class is limited to 16 resulting in 75 square feet per child. Each classroom has a separate kitchen and toileting area. Additionally each classroom has an office space for the lead teacher and teaching assistants.

**Outside Play Space**
The RISE playground measures over 38,000 square feet with a total of 90 children, with a fence that bisects the playground into a preschool playground and an infant and toddler playground. The classes rarely share playground with one class outside at a time. The square footage for each child is 75 square feet, providing more than enough area for play if the entire group were outside at one time. The Playground was designed and assembled by Grounds for Play. The playground is inspected by a licensed playground inspector in the fall of each year and safety recommendations are addressed by the leadership team of RISE. The findings of the inspection and the remedial results are documented in program reports. The program has a policy in place for daily monitoring for playground safety and playground equipment.

**Indoor Play Space**
The Commons Play area has 3,000 square feet and is used by one classroom at a time. Size class is limited to 16 children resulting in 187.5 square feet per child. The Commons Area is inspected and sanitized each morning by the Lead Nurse to ensure the area and equipment is safe for children. The physical therapist monitors the equipment for children on Tuesdays and ensures that it is safe for the children.

**Leadership and Management**

The RISE model is considered unique and is nationally recognized as a model demonstration program. Presently there are RISE programs in Dallas, Houston, Austin, Denver, Corpus Christi, Stillwater, Oklahoma, and Huntsville, AL. The director attends the Annual RISE Directors Meeting and maintains an ongoing dialogue with other RISE Center Directors and staff.
The director of RISE Center meets monthly with the Dean of the College of Human Environmental Sciences to ensure the program is effectively implementing policies and procedures that support stable and strong personnel, fiscal management and program management so that children, families and staff have high quality experiences. Additionally weekly Leadership Meetings, bi monthly Lead Teacher Meetings and monthly All Staff Meetings ensure the consistent implementation of policies and procedures, effective management of operations and communication throughout the program is maintained.

The director and leadership team consistently reach out to families regarding current practices to ensure a family centered approach to services is maintained. Each year families are given the opportunity to formally evaluate the program using the NAEYC family survey. The results are integrated into the process of establishing annual goals for RISE Center.

Commitment to RISE

RISE Center is a unique educational setting that provides the opportunity for children with and without special needs to learn and grow together in an inclusive environment. RISE Center is the only RISE Program in the country that is able to offer its services to families who have children with special needs at no cost. We also keep our tuition costs for traditional learners in the lower range compared to other preschools and day cares in the Tuscaloosa area. The cost per student at RISE Center is just under $18,000 per school year. For this reason, all families that enroll their child in RISE Center are encouraged to support our program and participate in our fundraising activities in the following ways:

1. Classroom Monthly Supplies
   Lead Teachers provide families with a supply list each month, parents are asked to purchase requested supplies for the classroom

2. BUY for RISE Fundraiser, Fall
   Annual Sale of Merchandise Donated by local merchants, families are asked to volunteer with set up, work the actual day of the sale, sell tickets or complete other tasks that contribute to the event

3. RISE Tournament of Champions, Spring
   Annual Two Day Golf Tournament, families are asked to volunteer to be a hole monitor, serve lunch, volunteer at CHIP in for RISE, sponsor a team or complete other tasks that contribute to the event
4. President’s Cabinet Dinner, Fall and Spring  
Families are asked to volunteer for 3 hours either in the Fall or Spring on a Friday evening to help serve catered dinner to the Presidents Cabinet

Participation in Fundraising Events is encouraged to maintain a child’s enrollment at RISE Center. Families that are challenged by participating in fundraising events listed are asked to speak directly with the RISE director to seek other opportunities.

**Tuition**

RISE Center does not require tuition for families who have children with special needs. Traditional Learners enrolled at RISE Center are required to pay tuition. Tuition is based on the full year program and is paid in 12 equal installments. Tuition is not reduced during school breaks, family vacations, and schedule adjustments or for extended absences. Tuition is $400 per month and is due by the 10th of each month. Families sign The University of Alabama Financial Agreement each year and all payments are made via the Student Account Services. All inquiries regarding tuition should be made to The University of Alabama.

Ellie Hooks  
[ehooks@fa.ua.edu](mailto:ehooks@fa.ua.edu)  
205-348-5356

105 Student Accounts Payable  
Box 870120  
Tuscaloosa, AL 35487

**Attendance and Operating Hours**

RISE Center is an early childhood education center that serves as a model demonstration school for The University of Alabama; the yearlong schedule is closely aligned with the schedule of The University of Alabama as well as the local school systems. **Children are expected to attend the program year-round.** The projected days of operation for each
year are supplied in advance to allow parents to plan alternative childcare options. We understand that some absences are unavoidable at times due to illness, doctor appointments, family vacations, etc. The success of our inclusion model can be impacted if our children are not present daily in our program. Therefore excessive absences will be viewed as grounds for termination from the program. For more information on termination, please refer to the “Termination” section of this handbook.

The hours of operation for children are from 7:45 a.m. until 2:30 p.m., Monday through Friday. Typically, most classrooms start their morning group at 8:30am and children are expected to be present and ready to participate at that time. Lead Teachers have the option of placing a sign on the classroom door to indicate that late arrivals must wait in the hallway. If you arrive to your child’s classroom after 8:30 and the sign has been posted, please wait in the hallway until you are instructed by a staff member to enter the classroom, usually until the end of the current activity.

Arrival and Departure of Children

RISE Center has a special covered area in front of the building for parent parking to drop off and pick up children. To ensure the safety of all children families are expected to follow the signs posted in the parking lot regarding drop off procedures. Families should only park in designated parking spots when dropping off and picking up children.

Children should arrive between 7:45am and 8:30am and picked up by 2:30 p.m. For safety reasons, the entrance to the building will remain locked until 7:45am each day. To enter the secure area of RISE Center families must swipe their designated FOB. Families that do not have their FOB will be required to sign in and out on a sign in sheet in order to be given access to the secure access. Each family receives 2 FOBS when they enroll in RISE Center. Additional FOBS may be purchased for $25.00 for babysitters,
grandparents and other individuals that are authorized to pick up children. If a FOB is lost or damaged families are responsible for replacing the FOB for $25.00.

Each day, parents must sign their children in and out of their classroom. For the sake of safety, children must never be left without direct transfer from an adult to a member of the staff. Additionally an authorized adult must return to the classroom to pick up each child at the end of the day. The Authorization to Pick Up Form should be completed prior to enrollment and in place by the child’s first day of school. If emergency changes must be made, parents should phone the school to inform the RISE Center of the change and to allow them to prepare the child for the change in plans. The child is released only to authorized persons with a valid form of identification and a car seat.

Should a legal change of family status occur (divorce, legal separation), it is the responsibility of the family to file a court-certified copy of the custody section of the divorce or separation decree with the Lead Teacher and the Service Coordinator. RISE will not be held responsible for failing to honor legal arrangements that have not been communicated in writing.

**RISE Schedules and Services**

During the typical school day, each child will generally follow a schedule that includes individual activities, large group activities, music therapy, gross motor play in the commons or outdoors, therapeutic services (if indicated), lunch, snacks, and rest (children may or may not sleep). Individual classroom schedules are posted in the classroom and lead teachers ensure each family has their own copy. Within each classroom schedule, each child’s schedule is individualized so that the day includes as many learning opportunities as possible.
RISE offers a number of services to families of children with special needs that may include early childhood special education, physical, occupational, speech and language, vision and music therapies using a collaborative/consultation service delivery model. The teachers and teacher assistants, under the supervision of the therapists, deliver many of these services through a transdisciplinary approach in which the therapeutic activities are implemented. The therapists monitor the activities on a regular basis. This approach to therapy allows therapy to be delivered in an efficient manner throughout a child’s day. Recommendations are also provided to families for carry-over in the home and other natural environments.

Based on individual children’s needs, families may be provided information about supplemental direct therapies available in the community. Therapists confer with parents to discuss additional therapy services.

Families are encouraged to share information regarding therapies that take place outside of RISE Center with the service coordinator, therapists and teachers so collaboration can be ongoing and mutually beneficial.

**Family Communication**

Communication with families is a priority at RISE Center. Families are encouraged to openly and honestly share information with RISE Center while their children are enrolled in the program. A variety of opportunities and methods are implemented to ensure there is ongoing communication between families and the program. A child’s Lead Teacher is considered the main point of contact for families. In order to ensure the needs of children and families are addressed in a timely and professional manner the lead teacher who is considered the team leader is responsible for coordinating and communicating information regarding specific children in their class. If English is a family’s second language, verbal and written communication will be facilitated by a translator. This translator will be provided by RISE Center. When a child turns three years of age and
needs to be served by the Tuscaloosa City or County School System for an Individualized Education Plan (IEP) meeting, the school system will provide a translator for the family at the IEP meeting. RISE will continue to provide translation services for other meetings and communications.

Families will notice questions about your family’s race, religion, home language, culture, and family structure on your child’s admission paperwork and other forms throughout the year. This allows us to gain information about how your family defines these aspects of your child’s home life, giving us an awareness that will allow us to better understand your child/children’s needs. Families are welcome to discuss these issues further with the child’s lead teacher at any time. If a family wishes to decline sharing this information RISE Center will respect a family’s decision to do so.

Open House Meeting
The Open House Meeting is held in August prior to the start of the school year. This meeting is in place to ensure a smooth transition from home to school for new families to RISE Center and from classroom to classroom for currently enrolled students. During this meeting parents will meet in a school-wide meeting with the director and other staff and then break out to meet with their child/children’s classroom teachers.

  The school-wide meeting will address:
  • Policies and Procedures
  • Yearly Fundraising Activities
  • Yearly Budget
  • Strategic Planning

  The break out classroom portion of Open House will address:
  • classroom expectations
  • classroom routines
  • classroom schedules
  • communication systems
Phone Calls
Each classroom is equipped with a telephone in the classroom office. Since staff is working with the children between 7:45am and 2:30pm answering the telephone can be difficult. However parents are able to leave messages on the teacher’s voice mail, which will be reviewed during naptime or after 2:30 p.m. Calls will be returned when time permits or after the children leave school each day. If parents have an emergency, the main number (348-7931) can be used to get messages to the classrooms.

Family Weekly Email Updates
RISE Leadership will send a weekly email to families regarding announcements, special events and fundraisers. We strongly recommend that parents maintain a current email address with RISE Center as this is the most efficient way for program to contact all families regarding important information. Please note information regarding illness will also be communicated via email distribution lists.

Printed Information in Cubbies and Announcement Boards
Families are encouraged to check their child’s cubby and announcement boards on a daily basis. From time to time valuable printed information is shared with families.

Meals
Children should eat breakfast before they arrive in the morning. Lunches should be sent with the children each day. There is not sufficient storage space for multiple lunches or snacks to be sent at one time. Items in lunch boxes should be labeled with the date and child’s first and last name. Lunch is served each day according to a classrooms individual schedule and bottle feedings are coordinated directly with the child’s Lead Teacher in writing. Tube feedings, when necessary, are implemented by a licensed nurse only. Prior to tube feedings being administered at school, a School Prescriber/Parent Authorization for Gastrostomy Tube Care orders must be received from the child’s
A new *School Prescriber/Parent Authorization for Gastrostomy Tube Care* is required at the beginning of each school year and with any change in feeding orders.

According to the American Academy of Pediatrics, choking is a very common cause of unintentional injury or death in children under the age of one, and the danger remains significant until age five. RISE children are closely supervised during mealtimes; however, prevention is crucial in minimizing hazards for choking in young children. It is very important that a child’s food be cut appropriately prior to sending to school as staff has a very limited time for lunch preparation. This is especially important for food that is round and in the shape of a “coin.” Food is to be served according to each child’s chewing and swallowing capability, taking into account each child’s stage of development. Foods that are listed as a potential choking hazard should be cut into small bite-sized pieces that range in size from $\frac{1}{4}$ to $\frac{1}{2}$ inch and are not round in shape. If a food item was not appropriate to serve, a note will be sent home in your child’s cubby as a friendly reminder to follow our safe food guidelines.

In an effort to model inclusion and provide a safe learning environment for our students with food allergies RISE Center follows strict policies and protocols related to allergies (*see also celebrations and birthdays*). To reduce the likelihood of severe or potentially life-threatening allergic reactions, all food items that are provided at RISE Center will be peanut nut and tree nut free. This includes community snack, birthday parties and other program wide events. This includes food labels that say contains or may contain traces of peanut nut and tree nut, and/or manufactured on shared equipment with peanut nut and tree nut products.

Although RISE Center is diligent in providing a tree nut and peanut free environment. Exceptions to this policy may occur during the following events: Muffins for Mom, Doughnuts for Dad, Thanksgiving Feast, Annual Halloween Party and Annual Easter Party. At these events parents are typically present to make food choices for their
children, however if they are not present the lead nurse will assist the staff in monitoring food choices for children with allergies. All efforts will be made regarding the safety of our students with food allergies and an alternative choices will be provided. Families will be reminded in advance when large events requiring more supervision of food choices are required in the Family Weekly Update.

All other food allergies will be handled on an individual basis and staff will be instructed by the Lead Nurse on how protocols will be implemented in each classroom.

**Admission**

All children who do not have special needs are typically notified in March and admitted each year in August. Acceptance of these children is prioritized with staff children and siblings of children with special needs being considered first. If any openings remain, siblings of traditional learners are admitted and then community children are considered for admission. The children who do not have special needs are administered a criterion-referenced developmental checklist within the first month of school.

Upon admission to the school, families are required to complete an admission packet. All admission forms and releases must be completed prior to enrollment. Additionally forms are required to be resubmitted and updated annually to maintain enrollment. This typically occurs in July of each year. Children will be unable to attend RISE Center if forms are not submitted by the deadline determined and communicated by the RISE Center Director. Exclusion from attending school is a possibility if forms are not current and complete.

The contents of the admission packet include:
School Calendar
Student Admission Forms (Pages 1-8)
Family Handbook Acknowledgement Form
Child Pickup Form
Identification Form
Medical Alert Information Form
State Health Assessment Form
Medication Policies and Procedures Acknowledgement Form
Emergency/Medical Release Authorization Form
Medical Records Release Form
Photograph/Videotape Release Form
OT/PT Evaluation and Treatment Form (if applicable)
Completion Signature Form
Financial Agreement for Tuition (if applicable)
“Blue Card” / Immunization Record (obtain from doctor)
Comprehensive Physical Exam Form (requires doctor’s signature)
RISE Center Authorization Form

Medical Information

Please note due to the population of children served at RISE Center, our policies and procedures for maintaining the following forms are strictly enforced. The following forms require a physician signature:

“Blue Card” / Immunization Record

Comprehensive Physical Exam Form
(all children upon admission, children with special needs annually)

OT/PT Evaluation and Treatment Form

The Lead Nurse will coordinate admission forms regarding health related services. Communication between the Lead Nurse and families will ensure forms are kept up to date throughout a child’s participation in the program. All forms and records must be kept current in order for enrollment to be maintained. In addition to forms submitted by families, RISE Center uses the Alabama state wide Immunization Patient...
Registry, ImmPrint to monitor vaccine histories. Any individual reviewing a file must sign in/out on the *Access to Student Records Form*.

Prior to the admission of a child with special needs, families will authorize RISE Center to receive any pertinent medical records. Special medical procedures, including but not limited to urinary catheterization, tube feeding and medication administration require *School Prescriber/Parent Authorization* Forms to be completed and signed by the parent and physician prior to admission. These forms are updated at the beginning of each school year. Also families are responsible for notifying the Lead Nurse of any change in physician orders for special medical procedures. An updated *School Prescriber/Parent Authorization* Form is required.

**Confidentiality**

Children’s files are accessible to teachers, teacher assistants, therapists, university students and administrative staff. This access is limited and professional discretion is used at all times. Charts and records are kept in the teacher’s office and are locked in secure cabinets. Information in children’s files is utilized to better serve the children and families enrolled at RISE Center. Referencing files is a crucial part of encouraging the development of our children. University students also benefit from reviewing files to further their understanding of child development and the impact of early childhood special education. Information in children’s files include, but is not limited to, biographical information, medical information, formal and informal assessments, therapy notes, weekly notes, releases, and photographs.

RISE Center staff has the responsibility of safeguarding confidential information to which they have access. A staff member who gains knowledge within the scope of employment may not take advantage of such information for personal gain nor may such
information be disclosed to anyone, except as required by the employee’s position. Such information includes information regarding children, families, supporters and volunteers through virtue of employment with RISE is considered confidential and is not disclosed to third parties without the family’s or individual’s consent. Additionally employees do not discuss confidential information about children and/or their families in the presence of other children and their families.

**Supervision**

The RISE Center maintains the highest level of quality by maintaining adult to child ratios that are maximally beneficial. The classrooms have the instructional support of one (1) lead teacher and up to three (3) teacher assistants. Additionally, there are therapists, approved volunteers and university students who provide instruction and assistance in the classrooms to ensure that the children receive individual help if needed.

Lead Teachers and Teaching Assistants remain with their classroom for the entire day 7:45am-2:30pm. Lead Teacher meetings take place every other week, for one hour on Monday’s during naptime. During this specific time period teacher assistants provide supervision in the classroom. Classrooms teams typically remain together for two years and are assigned to a classroom for a full school year August through July to ensure a stable learning environment through continuity of care. Families are notified when changes in teams are taking place by the Leadership of RISE.

**Celebrations and Birthdays**

The RISE Calendar traditionally includes a Halloween Party, Thanksgiving Feast, Holiday Open House, Easter Party, Muffins with Mom and Doughnuts with Dad. The Lead Nurse monitors and suggests specific foods offered at these events, however,
families are directly responsible for the food choices their child makes at the various celebrations. It is difficult for staff to ensure the food monitoring and safety of each child during heightened center activity and numerous outside contributions. If families have specific concerns during these events they are asked to speak directly to the Lead Nurse and their child’s Lead Teacher. In partnership with families, RISE Center believes a safe environment for all can be provided during center wide celebrations.

If parents wish to celebrate their child’s birthday during a school day, the Lead Teacher should be notified a week in advance so that they can include the party in the planning for the class. In addition, communication with the Lead Nurse is necessary to ensure that a safe snack is planned in an effort to include all children. Parents are responsible for following RISE Center Policies and Procedures for party food and items to be shared with children. The party will take place in the child’s classroom or on the playground. Please refrain from gift giving at RISE Center.

**Additional Safety and Precautions Policies and Procedures**

Personal toys may not be brought to school unless it is a designated “share” day. Shared toys must be kept in the children’s cubbies.

Children are not required to sleep, but must rest for a time on their mats. Mats are provided.

For security reasons, families must enter and exit the building at the front entrance only.
All visitors, except for individuals who are authorized to bring children to school and pick them up in the afternoon, must sign in and out at the entrance of the building and wear a visitor’s badge. These visitors must have a specific purpose to their visit.

**Supplies and Personal Items**

Parents are responsible for sending the following:

1. The child’s personal supplies, including:
   a. extra change of clothing appropriate for the season
   b. disposable diapers/extra underwear
   d. brush and comb
   e. pillow and blanket

2. The child’s lunch and/or bottles each day. If needed, lunches are heated in microwave ovens. Lunches are stored in refrigerators located in each classroom and labeled with date and child’s last name. The school provides plates, cups, spoons, and bibs. Frozen foods or lunches that have to be prepared are not appropriate given the time constraints of lunch preparation.

3. Each month, parents will receive a supply list that will include housekeeping items such as cleaning products, paper towels, Kleenex and other items. Snack foods may also be on the list. Due to the incidence of food allergies among our students, please make sure you purchase the exact snack designated on the list. Variations in brand can affect the safety of these products for children with food allergies.

**Illnesses**

RISE Center is committed to the safety and health of all students and is especially mindful of children with compromised immune systems. Children with compromised immune systems are at a much higher risk of complications due to illness. Families are expected to notify the Lead Teacher of any illness or circumstances indicating an absence by 8:00am via phone. If the absence is due to illness the Lead Teacher will communicate that to the Lead Nurse. Excluding a child with illness from school will be based on the

RISE Family Handbook, June 2017
exclusion guidelines, the needs of the sick child and the other children in the classroom. In the event of a communicable disease outbreak, and at the discretion of the Lead Nurse, parents will be notified through the email distribution list of the existence of a contagious illness. If a child is hospitalized for any reason (including emergency department visits), parents must obtain a release from the physician stating the child is healthy enough to return to school. A copy of the release must be provided to RISE staff before the child may return to school.

Parents/guardians are encouraged to manage their child’s illness promptly and with careful consideration of the others in their classroom. According to the American Academy of Pediatrics preschool children average 6 to 8 colds per year as they have not developed the necessary protective immunities. RISE Center makes every attempt to practice standard precautions such as regular hand washing and cleaning toys that have been mouthed and shared between children to limit the spread of illness. Parents/guardians or other caregivers should assist their child with proper handwashing on arrival to the classroom each day.

Children will not be permitted to attend school if the following illnesses or symptoms are present or have been present within the past 24 hours:

- **Severe colds**
- **Vomiting**, two or more episodes of vomiting in the previous 24 hours – until vomiting stops or until a health care provider determines that the cause of the vomiting is not contagious and the child is not in danger of dehydration.
- **Diarrhea** that is not associated with changes of diet and increased frequency of passing stool that is not contained by the child’s ability to use the toilet. Children with diarrheal illness of infectious origin generally may be allowed to return once the child has no diarrhea stools for 24-48 hours (depending on cause).
- **Strep throat**, until 24 hours after initial antibiotic treatment AND fever free for 24 hours (without the use of fever reducing medication).
- **Measles, Mumps or Chicken Pox** (until all sores have dried and crusted - usually 6 days)
- **Pink eye or conjunctivitis**, from the time the child is diagnosed or sent home from school until 24 hours AFTER the ointment/drops are started. Eyes must be free of discharge before the child may return.
- Fever (100.4 or above) accompanied by behavior changes or other signs or symptoms of illness until the child is fever free for 24 hours (without the use of fever reducing medication).
- Head lice, from the time the lice are discovered until after the first treatment.
- Mouth sores with drooling, unless a health care provider or health department official determines that the child is not infectious.
- Impetigo or other open, draining or infected skin lesions – if the lesion is limited to a small, non-draining sore that can be completely covered with a bandage or clothes then the child may attend school.
- Existence of lingering illness, lethargy or behavior changes which would inhibit a child’s participation in classroom activities or outside play.
- Any other infectious or potentially infectious illness identified by the school nurse. Children must feel well enough to participate in daily activities.

RISE staff and volunteers will adhere to the same exclusion guidelines and will not be permitted to work while sick. The following exclusion guidelines apply to RISE Center and are recommended by the following institutions: American Academy of Pediatrics, Mayo Clinic, Center for Disease Control, Children’s Healthcare of Atlanta, National Institute of Health, and Texas Children’s Hospital.

In the event that a child becomes ill while at school, parents/guardians will be contacted by phone and arrangements made for pick up should be within the hour of being notified. Parents must provide and maintain an up to date cell, home, work and emergency telephone number.

The following is an excerpt from the Alabama Minimum Standards for Daycare Centers and Nighttime Programs regarding diseases which, when found, require notification to the health department:

ALABAMA NOTIFIABLE DISEASES/CONDITIONS

GROUP A DISEASES/CONDITIONS—REPORT TO THE COUNTY (OR STATE) HEALTH DEPARTMENT BY TELEPHONE, TELEGRAPH, OR IN PERSON WITHIN 24 HOURS OF DIAGNOSIS.

<table>
<thead>
<tr>
<th>Botulism</th>
<th>Pertussis</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cholera</td>
<td>Poliomyelitis, paralytic</td>
</tr>
</tbody>
</table>
### GROUP B DISEASES/CONDITIONS - REPORT IN WRITING TO THE COUNTY (OR STATE) HEALTH DEPARTMENT WITHIN 7 DAYS OF DIAGNOSIS.

<table>
<thead>
<tr>
<th>Disease/Condition</th>
<th>Group A Confirmed</th>
<th>Group B Confirmed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Diphtheria</td>
<td>Rabies, human and animal</td>
<td></td>
</tr>
<tr>
<td>H. influenzae, invasive disease+</td>
<td>Trichinosis</td>
<td></td>
</tr>
<tr>
<td>Hepatitis A</td>
<td>Tuberculosis</td>
<td></td>
</tr>
<tr>
<td>Listeriosis</td>
<td>Typhoid fever</td>
<td></td>
</tr>
<tr>
<td>Measles (rubeola)</td>
<td>Yellow fever</td>
<td></td>
</tr>
<tr>
<td>N. meningitidis, invasive disease + +</td>
<td>Outbreaks</td>
<td></td>
</tr>
</tbody>
</table>

+i.e., meningitis, epiglottitis, sepsis, cellulitis, septic arthritis, osteomyelitis, pericarditis, and type b pneumonia

++ Detection of organism from normally sterile site (e.g. blood and cerebrospinal fluid)

**RISE Family Handbook, June 2017**
**HIV-seropositivity to be reported by laboratories; symptomatic cases to be reported by clinicians to state Division of AIDS Prevention & Control (334)613-5364 or 1-800-344-1153.**

State Health Department Telephone Numbers:
- Division of Epidemiology (334) 613-5347 or 1-800-338-8EPI (24-hour coverage)
- Division of HIV/AIDS Prevention & Control (334) 613-5364 or 1-800-344-1153
- Division of Sexually Transmitted Diseases (334) 613-5350
- Division of Tuberculosis Control (334) 613-5330
- Division of Immunization (334) 242-5023
- Bureau of Clinical Laboratories (334) 260-3400 (24-hour coverage)

### Medications

Families are encouraged to administer medications to their children at home to the greatest extent possible. Should your child require [prescription](#), [over-the-counter (OTC)](#), or [herbal](#) medication while attending school, the following policies and procedures must be strictly followed. Theses protocols were adopted with your child’s safety in mind. Any questions concerning the Medication Policies and Procedures should be directed to Lead Nurse.

- All medications, whether prescription, over-the-counter, or herbal **must** be delivered and signed in to the school nurse by the student’s parent/guardian. The medication will be signed out and returned to parent/guardian at the end of each school year.

- A **School Medication Prescriber/Parent Authorization Form** must be completed and signed by both physician and parent for each medication, before ANY prescription, non-prescription, or herbal medication can be administered at school. A copy of this form can be found at [www.riseschool.ua.edu/forms.html](http://www.riseschool.ua.edu/forms.html) or obtained through the Lead Nurse.

- If the medication order is **changed** during the school year, a new **School Medication Prescriber/Parent Authorization Form** is required. Both the prescriber and parent/guardian must sign the new form. The exception to this is if the prescriber submits a hand written order.
For **prescription** medications, a **current pharmacy labeled** container is required which includes the student’s name, physician name, name of medication, strength, dosage, time interval, route and date of drug’s discontinuation when appropriate.

For **over-the-counter** medications, an **original** container is required and all manufacturers’ labeling must be clearly legible. The student’s name must be written on the container.

The school nurse will not administer any medication when there is any discrepancy (i.e., expired, label different from instructions or contents, label is unclear or label torn).

All over-the-counter medication must be supplied by the parent/guardian and accompanied by a **School Medication Prescriber/Parent Authorization Form**. The school will not supply, provide or stock over-the-counter medications (i.e., antibiotic ointment, Benadryl, etc.)

In accordance with FDA regulations and recommendations from the American Academy of Pediatrics, no over-the-counter (OTC) cough and cold medications will be administered to children under the age of six. **There are no exceptions to this.** If a cough and cold medication is to be administered, a physician’s order must be submitted PRIOR to the medication being given.

The administration of medication is documented on the **Medication Administration Daily Record Form**. All medications are kept in a locked container or cabinet out of the reach of children and are only accessible by RISE staff nurses. The parent/guardian will pick up and sign out student’s unused medication (when medication is completed, expired, or the last day of the school year). The school nurse will properly dispose of medications not picked up by parent/guardian.

Parents must sign **Emergency/Medical Release Authorization Form** at the beginning of each school year. The release specifies the procedures that will be followed in case of a medical emergency or concern. These authorizations include:

- Authorization for RISE Center nursing staff to speak with your child’s physician
- Authorization to act in best interest of child if unable to reach parent/guardian
- Parent/guardian financial responsibility for emergency treatment
RISE Center is located next door to University Medical Center and across from DCH Regional Medical Center, a Level III Trauma Center.

Inclement Weather and Unscheduled Closings

RISE Center participates in tornado drills and staff members are trained in emergency preparedness procedures annually. Each classroom has a map indicating evacuation routes and barricade in place areas.

In case of severe weather, RISE Center follows the schedule of the Tuscaloosa City School System. If this system closes due to inclement weather, RISE Center will also close. If the threat of inclement weather arises, families should check the Tuscaloosa City School System website, listen to local radio stations for school closings or check local news stations and make arrangements to pick up their child promptly. Due to the fact that our email distribution list might not be safely available to leadership during inclement weather, families are asked not to depend on an email for communication about closings.

During the summer months when the Tuscaloosa City School System is not in session RISE Center will close at the discretion of the Dean of CHES and recommendations from The University of Alabama. Families will be notified via email and other communication systems as quickly as possible in the event of early dismissal and center closings.
Other Health and Safety Procedures

The following health and safety procedures are followed at RISE Center:

- Fire and tornado drills are conducted regularly. Evacuation routes are posted in each of the classrooms.
- All classrooms, playgrounds and commons area maintain a first aid kit.
- Adults and children follow *Proper Handwashing Intervals, Standards and Procedures* throughout the day.
- Frequently mouthed/shared objects/toys are cleaned and sanitized daily and between use by the children.
- Diaper changing and toileting are performed in a separate area of the classroom. Gloves are always worn by the staff when diapering or assisting children with toileting. Soiled diapers and clothing are kept in separate, closed containers. Changing tables are sanitized after each use.
- All classroom materials used by the children or staff such as towels, wash cloths, bibs, sheets, and blankets are laundered after each use.
- All electrical outlets in RISE Center are shock-proof.
- All staff is required to receive a physical and TB Skin test annually.
- Hepatitis B vaccination series are provided for the staff.

Incident Reporting

An *Unusual Occurrence Report* will be completed by the lead teacher, or by the person having knowledge of the facts in the event of any accident, injury or unusual event. Families will be promptly notified of an accident or injury. The report will be completed within a 24-hour period of the occurrence and shared with the family, lead nurse and
director. A copy of the report will be given to the family and then filed in the child’s chart.

**Animal & Pet Policy**

All animal visits to RISE Center must first be approved by the Lead Nurse. Pets or visiting animals must have documentation from a veterinarian or an animal shelter to show that the animals are fully immunized and that the animal is suitable for contact with children. Teaching staff supervise all interactions between children and animals and instruct children on safe behavior when in close proximity to animals. Program staff makes sure that any child who is allergic to a type of animal is not exposed to that animal. Reptiles are not allowed as classroom pets because of the risk for salmonella infection.

**Reporting Child Abuse and Neglect**

RISE Center staff participates in professional development regarding child abuse and neglect on an annual basis. If a staff member suspects possible child abuse or neglect, observations must be reported following The University of Alabama Policies and Procedures. The staff member must inform director, who in turn will notify The University of Alabama Police Department.

**Positive Behavioral Support/Discipline Procedures**

The staff members of RISE Center provide behavioral support and use discipline measures that demonstrate kindness and compassion, but also firmness and consistency. Every attempt is made to help children gain the confidence and knowledge that is needed to develop their self-control. Children are not allowed to hurt themselves or others, or to
destroy property. Promoting positive behaviors in children is a primary goal in the classroom setting.

The following guidelines for promoting these behaviors are implemented and followed at RISE Center

- Classroom rules and expectations are simple and geared toward the children’s developmental level
- Lead teachers and teacher assistants serve as models of appropriate behaviors
- Raised voices and frequent use of the word “no” are not acceptable as appropriate staff interactions with the children
- Children will be praised for following the rules and for modeling positive behaviors
- Children will be reminded of the rules, and the classroom staff will consistently enforce limits.

Behaviors that do not follow classroom expectations will be responded to consistently using the following guidelines:

- Attention to peers following expectations
- Planned ignoring
- Redirecting
- Time away from an activity

Staff behaviors that are prohibited at RISE include:

- Physical or aversive punishment of any type
- Withdrawal of food, nap, or bathroom opportunities
- Abusive, profane, or derogatory language, including yelling and belittling
- Any form of public or private humiliation
○ Any form of emotional abuse.

**Attire Recommendations for Children**

Families are encouraged to dress their children in comfortable clothing and shoes each day. Daily activities include active and messy play. A change of clothes should either be sent to school daily or kept at school in the child’s cubby. Children wear oversized t-shirts during messy art activities to help protect their clothing. Every attempt is made to use child friendly, washable supplies that will not destroy clothing, however this cannot be guaranteed.

**Field Trips**

Fieldtrips are optional and provide meaningful learning experiences to support and expand the classrooms curriculum. At RISE Center, fieldtrips are limited to the four and five year old classrooms. Parents must provide written consent or permission in order for their child to participate. If a family makes the determination that their child will not participate in a fieldtrip, children are expected to attend school on the designated fieldtrip day.

Children may not participate if written permission is not provided. All field trips are closely supervised and safe staff to child ratios are maintained. A plan for supervision is developed by the Lead Teacher and Lead Nurse. This plan is shared with assistants and families prior to the fieldtrip. At least one staff member must have a cell phone that is fully charged with them at all times. All field trip attendants are made aware of the staff member(s) that is/are in possession of a cell phone so they can immediately be notified in the event of an emergency. It is required that RISE staff members carry a first aid kit. Transportation arrangements are shared with families in advance. For some fieldtrips, parents are asked to provide transportation, during other fieldtrips The University of Alabama Transportation systems is utilized.
**Termination**

A child may be terminated from the RISE Center if a pattern of disregard for the established policies and procedures is demonstrated. A written notice will be provided to parents concerning the possibility of termination and is followed by a written notice of termination. Examples of reasons for termination include: (a) extended absences (an unacceptable percentage of days attended); (b) disregard of the school’s operating hours, including participation in the year-round schedule; (c) failure to complete required forms; (d) consistent disregard of the *Illness Policy*; (e) tuition delinquency and (f) lack of commitment to RISE Center.

**Summary**

Families are provided with the RISE Family Handbook annually. Verification of having reviewed its content is secured via signature from each family. The Handbook contains all information pertinent to the participation of the child and family in the RISE program, including the philosophy and goals, rules and expectations, special events, community activities and fundraising activities. Much of this information is included in the web site www.riseschool.ua.edu.

RISE Center hopes that families find the information contained in this handbook to be helpful. Everyone is encouraged to ask questions and seek additional information as needed. More information on specific policies and procedures is available in the front office of RISE Center. Families may request more information at any time.

**Contact Information**

RISE Main line 348-7931
<table>
<thead>
<tr>
<th>Name</th>
<th>Phone</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>Andi Gillen</td>
<td>348-7931</td>
<td><a href="mailto:agillen@ches.ua.edu">agillen@ches.ua.edu</a></td>
</tr>
<tr>
<td>Bailey Chambers</td>
<td>348-8068</td>
<td><a href="mailto:gbchambers@ches.ua.edu">gbchambers@ches.ua.edu</a></td>
</tr>
<tr>
<td>Joylyn Boggs</td>
<td>348-9182</td>
<td><a href="mailto:jborgs@ches.ua.edu">jborgs@ches.ua.edu</a></td>
</tr>
<tr>
<td>Kim Burke</td>
<td>348-6662</td>
<td><a href="mailto:kburke@ches.ua.edu">kburke@ches.ua.edu</a></td>
</tr>
<tr>
<td>Wendy Black</td>
<td>348-0114</td>
<td><a href="mailto:wblack@bama.ua.edu">wblack@bama.ua.edu</a></td>
</tr>
<tr>
<td>Kelsey McFadden</td>
<td>348-9814</td>
<td><a href="mailto:kmcfadden@bama.ua.edu">kmcfadden@bama.ua.edu</a></td>
</tr>
<tr>
<td>Melinda Ingram</td>
<td>348-9813</td>
<td><a href="mailto:mingram@ches.ua.edu">mingram@ches.ua.edu</a></td>
</tr>
<tr>
<td>Nicole Griffin</td>
<td>348-0112</td>
<td><a href="mailto:ngriffin@ches.ua.edu">ngriffin@ches.ua.edu</a></td>
</tr>
<tr>
<td>Sara Nance</td>
<td>348-0117</td>
<td><a href="mailto:snance@ches.ua.edu">snance@ches.ua.edu</a></td>
</tr>
<tr>
<td>Judy Leonard</td>
<td>348-9305</td>
<td><a href="mailto:jleonard@ches.ua.edu">jleonard@ches.ua.edu</a></td>
</tr>
</tbody>
</table>